



NRSE 416 Syllabus

Course Description

NRSE 416 – Management Issues in Nursing applies the systems approach to nursing management with introduction to critical management strategies. This course also compares management and leadership skills.

Prerequisites:

The student must:

- have completed and/or be enrolled concurrently in NRSE 300; and
- hold a current license to practice as a registered nurse (RN).

Textbooks, Reading Materials, and Resources

Huber, D. (2010). *Leadership and nursing care management* (4th ed.). Philadelphia: W.B. Saunders. ISBN: 9781416059844.

Textbooks available from ED MAP Online Bookstore: <http://www.shop-edmap.biz/oub/>

Credit Hours: 4 lecture; 0 clinical

Course Goals

Upon completion of this course, the student will be able to:

- compare and contrast management and leadership.
- discuss the importance of communication in health care organizations.
- differentiate the decision-making process from the problem-solving process.
- explore budgeting basics in health care organizations.
- identify one's unique skills as a nurse manager.

Course Organization

There are five (5) modules in this course. Each module represents one week of activity.

1. Leadership and care management
2. Communication in health care organizations
3. The decision-making process
4. Budgeting and Financial Management
5. Nursing Staff Selection, Staffing, and Scheduling