



NRSE 445 Syllabus

Course Description

NRSE 445 – *Strategic Planning in Nursing Care* concentrates on the application of strategic planning concepts to professional nursing practice. Topics include assessment of organizational system and implications for change.

Prerequisites:

The student must:

- have completed NRSE 300. It is recommended that students complete NRSE 416.

Textbooks, Reading Materials, and Resources

Huber, D. (2010). *Leadership and nursing care management* (4th ed.). Philadelphia: W.B. Saunders. ISBN: 9781416059844.

Textbooks available from ED MAP Online Bookstore: <http://www.shop-edmap.biz/oub/>

Credit Hours: 3 lecture; 1 clinical

Note: The clinical component in this course consists of students working with a mentor/preceptor in a facility of the student's choice to assess some part of the health care organization in terms of change. Students are responsible for identifying their own mentor/preceptor and health care organization. Assignments are specifically designed to ensure students have the opportunity to link theory with practice at a time and location that is convenient for them.

Note to Healthcare Providers: Clinical requirements are satisfied outside of and independently from the hospital or acute care setting.

Course Goals

Upon completion of this course, the student will be able to:

- examine the professional nursing role of change agent in a health care setting.
- synthesize managerial concepts and theories related to the practice of professional nursing.
- evaluate own performance in the professional nursing roles of participant-observer and/or consultant.
- analyze the organization form a general systems perspective.
- integrate change and other relevant theories in planning a change within the health care system.
- select appropriate research findings from nursing and other related literature in solving an organizational problem/need in a health care system.

Course Organization

There are two (2) modules in this course.

1. Organizational analysis
2. Organizational change